

Employment

Title Sponsors



**U.S. Department of
Veterans Affairs**

Partner Sponsor





2023 Statewide Symposium in Support of Service Members, Veterans & Their Families

APRIL 19-20, 2023 | PHOENIX, ARIZONA

 arizona coalition
for military families



beconnected
service members • veterans • families • communities

Employment

April 19, 2023



Military Spouse Hiring

Session 2



Facilitators



Col. Wanda Wright, USAF(Ret)

Former Director
Arizona Department of Veteran Services



Sonia Vasquez

*Employer Engagement Coordinator
Skillbridge Coordinator
Military Spouse Lead*

Agenda

1 Introduction

2 Military Family Lifetime Survey
Data - Provided by ASU

3 Military Spouse BeConnected
Video

4 Andrea Singaas - *The Thyne
Group* | *Association of Military
Spouse Entrepreneurs*

5 Rocio Kary - *Raytheon*

6 Melissa Green - *Military Spouse Chamber
of Commerce* | *Badass Coffee Causes* |
Phoenix Talent Group

7 Paloma Greenwald - *Hiring our Heroes*

8 Q&A

- REMOTE WORK OPPORTUNITIES
- FLEXIBLE WORK SCHEDULES
- PROTECTIONS AGAINST DISCRIMINATION FOR MILITARY SPOUSES
- LICENSE/CERTIFICATION TRANSFERABILITY
- CONTROL OVER LOCATION
- JOB TRANSFER FROM ONE DUTY STATION TO ANOTHER

Job Transfer From One Duty Station To Another
24%

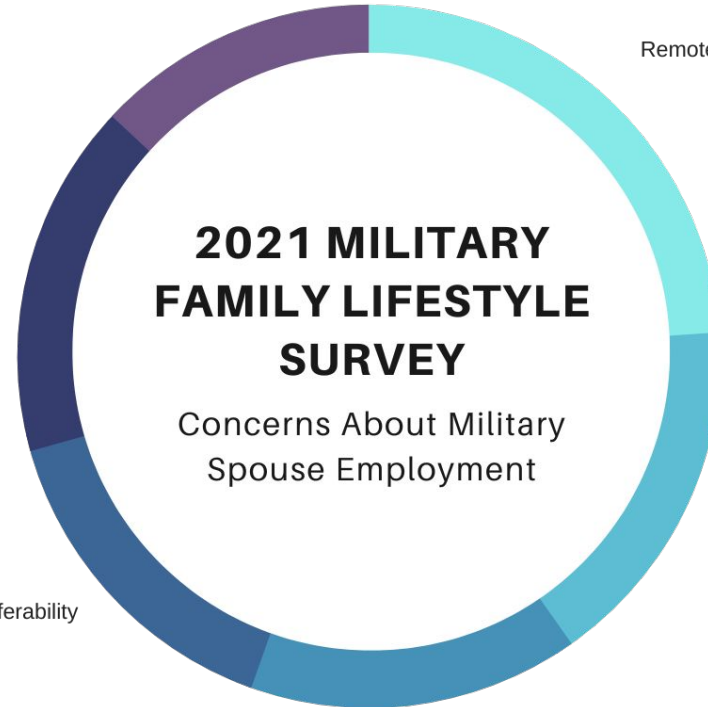
Remote Work Opportunities
44%

Control Over Location
30%

Flexible Work Schedules
30%

License/Certification Transferability
28%

Protections Against Employer Discrimination of MilSpouses
28%



2021 MILITARY FAMILY LIFESTYLE SURVEY

Concerns About Military Spouse Employment

Military Spouse Employment





Andrea Singaas, MBA, PMP

Military Spouse

Executive Coach/Keynote Speaker



The Tyne Group





Rocio R Kary

USAF Veteran, Mi/Vet Spouse

Western U.S. Military and Veteran Recruitment





Melissa Green

Navy Veteran, Military Spouse

Talent Manager & Recruiter

*Founder & CEO - Badass Coffee Causes and
Phoenix Talent Group*

Military Spouse Chamber of Commerce - Chapter Lead





Paloma Greenwald

Military Spouse

Luke AFB

Hiring our Heroes Military Spouse Network

HIRING OUR HEROES

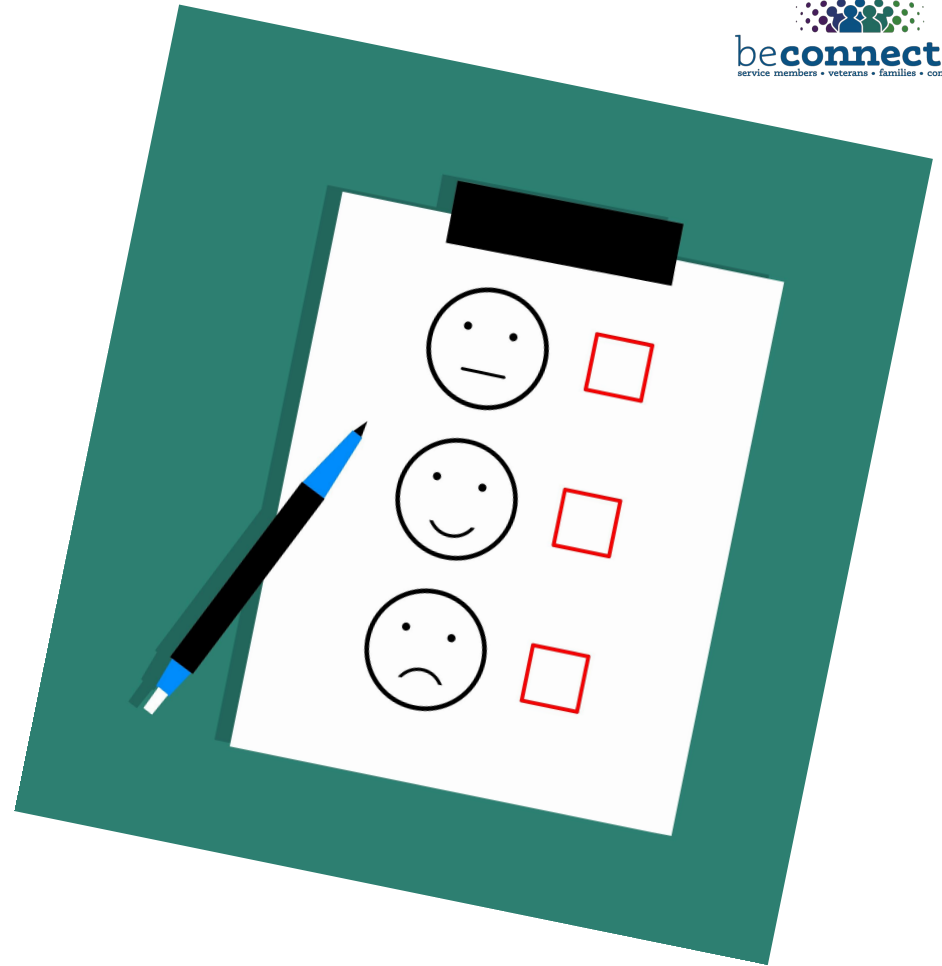
MILITARY SPOUSE PROFESSIONAL NETWORK

QUESTIONS?



Session Evaluation

We want to hear from you!





If you are a service member, veteran or family member
and you need support or assistance of any kind
please call Be Connected at **866-4AZ-VETS**
or visit our website at www.ConnectVeterans.org

 866-4AZ-VETS

 www.ConnectVeterans.org

 |  @BeConnectedAZ

THANK YOU!